

EOH&S Policy

Fluidyne Control Systems (P) Ltd. is a leader in the Design, Manufacture, Installation, Commissioning & Services of fluid flow measurement and dispensing systems.

Fluidyne Control Systems (P) Ltd strives to maintain and improve the Environment and Occupational Health and Safety System in accordance with international standard ISO 14001:2015 and ISO 45001:2018.

Fluidyne believes that all injuries, occupational illnesses as well as safety and environment related incidences are preventable. Protection of the environment is of prime concern and a core business value. Fluidyne is conscious of its responsibility towards the needs of the communities in which it operates by creating, maintaining and ensuring a safe and clean environment for sustainable development.

Fluidyne is committed to –

- Conduct all activities in a manner to avoid harm to employees, contractors and community
- Promote occupational health of employees and contractors
- Minimize adverse impact on environment and risks to the community that arise due to its operations and during transport and distribution of its goods
- Utilize energy resources in a responsible and efficient manner so as to reduce emissions and generation of effluent and waste products
- Comply with all statutory requirements concerning Health, Safety and Environment
- Create a culture of learning and practicing Health, Safety and Environment systems, procedures and practices among all its employees and contractors

Fluidyne will achieve these objectives by –

- Carrying out process and operational changes through well-defined systems and strict adherence to the same
- Following effective use of safety procedures and practices for maintenance, operation, inspection and emergency situations
- Training and validating employees and contractors on health and safety practices
- Communicating learning from investigations of incidents, internal and external issue, to all employees and taking steps to prevent such occurrences in its works
- Identifying and evaluating health risks related to operations and carrying our pre-employment and periodic medical fitness tests and check-ups of its employees
- Continuously monitoring work environment and plant effluent-gases, liquids and solids and taking measures to achieve better environmental performance
- Keeping abreast of latest international codes, standards and practices and adopting the same wherever applicable

This policy was endorsed by the Directors of Fluidyne Control Systems (P) Ltd. on the **17th day of September 2022** and will be communicated throughout the organization and to all interested parties by email or on our company websites.



Shubhankar Menon
Board Member
17 September 2022

